

WONG ENGINEERING CORPORATION BERHAD

Registration No. 199601037606 (409959-W)

(Incorporated in Malaysia)

Minutes of the Twenty-Ninth (“**29th**”) Annual General Meeting (“**AGM**”) of **Wong Engineering Corporation Berhad (“WEC” or “the Company”)** held at Auditorium Room, Level 1, Lot 204, Jalan Bukit Belimbing 26/38, Off Persiaran Tengku Ampuan, Lion Industrial Park Seksyen 26, 40400 Shah Alam, Selangor on Wednesday, 25 March 2026 at 10.00 am.

Present	<ol style="list-style-type: none">1. Dato’ Sri Dr. Hou Kok Chung, Independent Non-Executive Director (“INED”) & Chairman of the Board2. Mr. Yong Loy Huat, Executive Director (“ED”) & Chief Executive Officer3. Mr. Low Seong Chuan, ED4. Ms. Anstey Yong Lee Teen, ED5. Mr. Eng Teik Hiang, Non-Independent Non-Executive Director (“NINED”)6. Mr. Lau Chia En, INED
In Attendance	<ol style="list-style-type: none">1. Ms. Ong Tze-En, Joint Company Secretary2. Ms. Amanda Loh, BoardRoom Corporate Services Sdn. Bhd.3. Ms. Agnes Chong, BoardRoom Corporate Services Sdn. Bhd.
External Auditors	KPMG PLT <ol style="list-style-type: none">1. Ms. Lim Su Ling, Audit Engagement Partner
Polling Agent	Tricor Investor & Issuing House Services Sdn. Bhd. <ol style="list-style-type: none">1. Cik Nur Qaisara Naaila Binti Abdullah Nyoyew2. Encik Zulhafri Bin Abdul Rahman
Scrutineer	Quantegic Services Sdn. Bhd. <ol style="list-style-type: none">1. Ms. Yap Chon Yoke2. Mr. Branden Wong
Shareholders / Corporate Representatives / Proxies / Invitees	As per the Attendance List

The shareholders, corporate representatives, proxies and invitees (collectively “**the Attendees**”) who attended the 29th AGM are set out in the Attendance List which formed an integral part of these Minutes.

Minutes of 29th Annual General Meeting held on 25 March 2026 (cont'd)

Chairman

Chairman of the Board of Directors ("**Board**") of WEC, Dato' Sri Dr. Hou Kok Chung, INED ("**Dato' Sri Dr. Chairman**") chaired the meeting.

Welcome Address

- A** The Company Secretary, Ms. Ong Tze-En ("**Ms. Ong**"), extended a very warm welcome to all Attendees for their presence and support at the 29th AGM.
- B** Ms. Ong reminded everyone present to ensure that all mobile devices must be switched off or set to silent mode to maintain smooth and uninterrupted proceedings. She also emphasized that visual or audio recording of the 29th AGM proceedings is strictly prohibited.
- C** She then introduced the members of the Board as well as the Audit Engagement Partner from the external auditors, KPMG PLT. She informed that the Audit Engagement Partner, Ms. Lim Su Ling is seated in the front row.

Administrative Arrangements

- D** Ms. Ong then proceeded to apprise all present of the flow of 29th AGM. She explained that the 29th AGM would kick-off with the ten (10) Ordinary Resolutions being tabled for approval by the shareholders by poll.
- E** She then continued to brief the shareholders present of their right to participate, speak and vote on the resolutions set out in the Notice of 29th AGM. Ms. Ong requested for each member to introduce themselves by stating their name and whether he/she is a shareholder or a proxy or a corporate representative before raising questions. She added that in the event the Directors and management could not respond to certain questions immediately, responses to these questions would be incorporated into the minutes of the 29th AGM which would then be made available on the corporate website.
- F** She then introduced Tricor Investor & Issuing House Services Sdn. Bhd. ("**TIIH**") and Quantegic Services Sdn. Bhd. as the appointed Polling Agent and Scrutineer to conduct the polling and to verify the polling process respectively. She added that the polling process would be conducted upon conclusion of the deliberation of all items on the meeting agenda. She encouraged them to have a word with representative of TIIH should the need arise.
- G** Ms. Ong also briefed all on the polling procedures. Upon conclusion of the briefing, Dato' Sri Dr. Chairman proceeded to deal with meeting agenda.

Quorum

- H** Dato' Sri Dr. Chairman called the meeting to order and proceeded with the meeting proper upon receipt of confirmation from the Company Secretary that a quorum was present.

Minutes of 29th Annual General Meeting held on 25 March 2026 (cont'd)

Notice of AGM

- I** Dato' Sri Dr. Chairman informed that the Notice of the 29th AGM was announced and circulated to the shareholders, Directors and the external auditors, KPMG PLT on 24 February 2026. The Notice of the 29th AGM together with Annual Report and the Circular to Shareholders (as defined) are published on the corporate website as well. As the notice has been properly given, it was taken as read.
- J** Dato' Sri Dr. Chairman informed that voting for the ten (10) Ordinary Resolutions being tabled for approval by the shareholders would be on poll in accordance with the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("**Bursa Securities**") ("**MMLR**"). He then exercised his right, as chairman of the meeting, to demand for poll in accordance with Clause 86 of the Company's Constitution for all ten (10) resolutions as stated in the Notice of the 29th AGM.
- K** Dato' Sri Dr. Chairman also highlighted that some of the shareholders had appointed him, being chairman of the meeting, as their proxy to vote on their behalf. Therefore, he would vote for each resolution in accordance with the instructions given by the shareholders.
- 1. To receive the Audited financial statements for the financial year ended 31 October 2025 together with the Reports of the Directors and Auditors thereon**
- 1.1 The Audited Financial Statements ("**AFS**") of the Company and its subsidiaries ("**Group**") for the financial year ended 31 October 2025 together with the Directors' and Auditors' Reports thereon ("**FYE2025**") which had been previously circulated were laid at the meeting for discussion. Dato' Sri Dr. Chairman proceeded to invite questions from the floor pertaining to any relevant accounting related matters on AFS for FYE2025.
- 1.2 He also informed the meeting that the Board had received written queries from Minority Shareholders Watch Group ("**MSWG**"). The queries from MSWG and response from the Board were read out by Ms. Anstey Yong Lee Teen and are attached to these minutes as "**Appendix A**".
- 1.3 There being no question raised, it was recorded that the AFS for FYE2025 of the Company and the Group had been duly tabled and received by the shareholders.

Minutes of 29th Annual General Meeting held on 25 March 2026 (cont'd)

2. To approve the payment of Directors' fees of up to RM300,000 for the period from the next day of the 29th AGM until the conclusion of the next AGM in 2027 (Ordinary Resolution 1)

2.1 Dato' Sri Dr. Chairman informed that Ordinary Resolution 1 is to approve the payment of Directors' fees to the Directors of the Company of up to RM300,000 for the period from the next day of the 29th AGM until the conclusion of the next AGM in 2027. Details are enumerated in the Explanatory Note 1 accompanying the Notice of the 29th AGM.

2.2 Dato' Sri Dr. Chairman added that all Directors (including him) and persons connected to them are deemed interested and had therefore, abstained from voting in respect of their direct and/or indirect interest on Ordinary Resolution 1.

2.3 On the proposal of Dato' Sri Dr. Chairman, the motion for Ordinary Resolution 1 was put to the meeting for consideration.

3. To approve the payment of benefits payable to the Directors of the Company of up to RM50,000 for the period from the next day of the 29th AGM until the conclusion of the next AGM in 2027 (Ordinary Resolution 2)

3.1 Dato' Sri Dr. Chairman informed that the next agenda of the meeting was to approve the payment of benefits payable to the Directors of the Company of up to RM50,000 for the period from the next day of the 29th AGM until the conclusion of the next AGM in 2027.

3.2 Dato' Sri Dr. Chairman added that all Directors (including him) and persons connected to them are deemed interested and had therefore, abstained from voting in respect of their direct and/or indirect interest on Ordinary Resolution 2.

3.3 On the proposal of Dato' Sri Dr. Chairman, the motion for Ordinary Resolution 2 was put to the meeting for consideration.

4. To re-elect the following Directors who are retiring in accordance with Clause 103 of the Company's Constitution and who, being eligible, offer themselves for re-election:

- (a) **Mr. Yong Loy Huat** (Ordinary Resolution 3)
(b) **Mr. Eng Teik Hiang** (Ordinary Resolution 4)

4.1 Dato' Sri Dr. Chairman informed that Ordinary Resolutions 3 and 4 addressed the re-election of two (2) Directors, namely, Mr. Yong Loy Huat and Mr. Eng Teik Hiang. Both of them retired pursuant to Clause 103 of the Company's Constitution and being eligible, have offered themselves for re-election.

4.2 He added that details on the Board's justifications and basis in support of their re-election are included in the Explanatory Note 2 accompanying the Notice of the 29th AGM.

Minutes of 29th Annual General Meeting held on 25 March 2026 (cont'd)

4.3 On the proposal of Dato' Sri Dr. Chairman, the Ordinary Resolutions 3 and 4 were put to the meeting for consideration.

5. To re-appoint KPMG PLT as Auditors of the Company and to authorise the Directors to fix their remuneration (Ordinary Resolution 5)

5.1 Dato' Sri Dr. Chairman informed that Ordinary Resolution 5 concerned the re-appointment of KPMG PLT as Auditors of the Company to hold office until the conclusion of the next AGM and to authorise the Directors to fix their remuneration. He added that KPMG PLT had indicated their willingness to accept re-appointment.

5.2 On the proposal of Dato' Sri Dr. Chairman, the Ordinary Resolution 5 was put to the meeting for consideration.

5.3 Having concluded the ordinary business of the Meeting, Dato' Sri Dr. Chairman proceeded with the Special Business.

6. Authority to issue and allot shares pursuant to Sections 75 and 76 of the Companies Act 2016 (Ordinary Resolution 6)

6.1 Dato' Sri Dr. Chairman informed that Ordinary Resolution 6, if passed, would empower the Directors to issue and allot shares up to an aggregate number of shares not exceeding 10% of the total number of issued shares of the Company.

6.2 Dato' Sri Dr. Chairman added that approval from the shareholders today would also waive the statutory pre-emptive rights of the shareholders of the Company to be offered new shares ranking equally to the existing issued shares of the Company arising from issuance of new shares pursuant to this mandate.

6.3 Dato' Sri Dr. Chairman further informed that the renewal of this general mandate would also provide the Board a certain amount of flexibility, when the need arises, to issue additional shares subject to approval of all relevant regulatory bodies being obtained, where necessary.

6.4 On the proposal of Dato' Sri Dr. Chairman, the Ordinary Resolution 6 was put to the meeting for consideration.

7. Proposed renewal of authority for the Company to buy-back its own ordinary shares ("Proposed Share-Buy Back") (Ordinary Resolution 7)

7.1 Dato' Sri Dr. Chairman informed that Ordinary Resolution 7 was to approve the renewal of authority for the Company to buy-back its own ordinary shares. Details of the proposal, including the rationale, have been set out in the Share Buy-Back Statement as contained in the Circular to Shareholders dated 24 February 2026.

Minutes of 29th Annual General Meeting held on 25 March 2026 (cont'd)

7.2 He explained that the resolution, if passed, would allow the Directors to exercise the power of the Company to purchase its own ordinary shares of up to 10% of the issued share capital of the Company with effect from the date of passing of the resolution until the conclusion of the next AGM of the Company following 29th AGM or, if earlier revoked by the shareholders in a general meeting.

7.3 On the proposal of Dato' Sri Dr. Chairman, the Ordinary Resolution 7 was put to the meeting for consideration.

8. Proposed renewal of shareholders' mandate for existing recurrent related party transactions of a revenue or trading nature ("Proposed Shareholders' Mandate") (Ordinary Resolution 8)

8.1 Dato' Sri Dr. Chairman informed that Ordinary Resolution 8 dealt with the proposed renewal of shareholders' mandate for existing recurrent related party transactions of a revenue or trading nature ("RRPT") ("**Proposed Shareholders' Mandate**"), details which were set out in the Circular to Shareholders dated 24 February 2026.

8.2 He added that approval from shareholders today shall continue to be in force until the conclusion of the next AGM of the Company at which time it will lapse unless the authority is renewed by a resolution passed at the meeting; or the expiration of the period within which the next AGM after the date it is required to be held pursuant to Section 340(2) of the Act (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act; or revoked/varied by resolutions passed by the shareholders of the Company in general meeting; whichever is the earlier.

8.3 Dato' Sri Dr. Chairman added that interested Directors and/or interested major shareholders, namely Mr. Yong Loy Huat, Ms. Anstey Yong Lee Teen, Mr. Low Seong Chuan, Mr. Eng Teik Hiang, Mr. Ong Yoong Nyock, Ms. Yong Kwee Lian, and TNTT Realty Sdn. Bhd. and/or persons connected to them, as listed under Section 6 of the Circular had abstained from voting on the resolution in respect of their direct and/or indirect shareholdings.

8.4 On the proposal of Dato' Sri Dr. Chairman, the Ordinary Resolution 8 was put to the meeting for consideration.

9. Retention of Mr. Lau Chia En as Independent Non-Executive Director of the Company (Ordinary Resolution 9)

9.1 Dato' Sri Dr. Chairman informed that Ordinary Resolution 9 dealt with the retention of Mr. Lau Chia En as an INED of the Company. Mr. Lau Chia En has served the Board as INED for a cumulative term of more than nine (9) years since his appointment on 16 November 2016.

9.2 He added that details on the Board's justifications and basis in support of his re-appointment are included in the Explanatory Note 6 accompanying the Notice of the 29th AGM.

Minutes of 29th Annual General Meeting held on 25 March 2026 (cont'd)

9.3 He highlighted that Practice 5.3 of the Malaysian Code on Corporate Governance issued by the Securities Commission recommended for the Board to seek shareholders' approval to retain INED whose tenure has exceeded a cumulative term of nine (9) years.

9.4 The Board did not adopt a two-tier voting process when seeking shareholders' approval to retain the INED at today's 29th AGM as the Board believed that every share owned by any shareholder should carry equal weight in voting power.

9.5 On the proposal of Dato' Sri Dr. Chairman, the above motion for Ordinary Resolution 9 was put to the meeting for consideration.

10. Proposed Allocation of Long-Term Incentive Plan Awards to Dato' Sri Dr. Hou Kok Chung, an Independent Non-Executive Chairman of the Company (Ordinary Resolution 10)

10.1 Dato' Sri Dr. Chairman informed that Ordinary Resolution 10 concerned the proposed granting of options under the Employees' Shares Option Scheme to himself under the Company's Long-Term Incentive Plan which was established in 2022.

10.2 On the proposal of Dato' Sri Dr. Chairman, the above motion for Ordinary Resolution 10 was put to the meeting for consideration.

11. Any other business

11.1 In response to Dato' Sri Dr. Chairman, the Company Secretary informed that no notice of any other business for transaction at the Meeting had been received.

11.2 A TIIH video was played to guide shareholders on the e-voting process. Following the video, shareholders proceeded to cast their vote using Vistra Share Registry & IPO (MY) voting platform.

11.3 The meeting then stood adjourned at 10.31 am after all shareholders, corporate representatives and proxy holders had duly casted their votes.

12. Polling Results

12.1 The Meeting was reconvened at 10.47 am. Dato' Sri Dr. Chairman called the meeting to order and thanked the Attendees for waiting for the results.

12.2 Dato' Sri Dr. Chairman then announced the poll results for all ten (10) Ordinary Resolutions as tabulated below upon receipt of report from the Scrutineers, Quantegic Services Sdn. Bhd.. The results of the poll were also projected for ease of view by all Attendees:

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	For		Against		Total voted		Abstained	Spoilt
	No. of shares	%	No. of shares	%	No. of shares	%	No. of shares	No. of shares
OR 1	64,508,040	100.0000	4	0.0000	64,508,044	100.00	64,535,875	-
OR 2	64,508,040	100.0000	4	0.0000	64,508,044	100.00	64,535,875	-
OR 3	129,043,917	100.0000	2	0.0000	129,043,919	100.00	-	-
OR 4	129,043,917	100.0000	2	0.0000	129,043,919	100.00	-	-
OR 5	129,043,917	100.0000	2	0.0000	129,043,919	100.00	-	-
OR 6	129,043,917	100.0000	2	0.0000	129,043,919	100.00	-	-
OR 7	129,043,917	100.0000	2	0.0000	129,043,919	100.00	-	-
OR 8	5,880,792	100.0000	2	0.0000	5,880,794	100.00	123,163,125	-
OR 9	129,016,995	99.9791	26,924	0.0209	129,043,919	100.00	-	-
OR10	129,016,995	99.9791	26,924	0.0209	129,043,919	100.00	-	-

12.3 It was noted that 64,535,875 ordinary shares abstained from voting on Ordinary Resolutions 1 and 2, and 123,163,125 ordinary shares abstained from voting on Ordinary Resolution 8.

12.4 Dato' Sri Dr. Chairman then declared that all ten (10) Ordinary Resolutions were passed, by majority votes by shareholders, proxies and corporate representatives.

Resolved:

Ordinary Resolution 1

"THAT the payment of Directors' fees of up to RM300,000 for the period from the next day of the 29th AGM until the conclusion of the next AGM in 2027 be and is hereby approved."

Ordinary Resolution 2

"THAT the payment of benefits payable to the Directors of the Company of up to RM50,000 for the period from the next day of the 29th AGM until the conclusion of the next AGM in 2027 be and is hereby approved."

Ordinary Resolution 3

"THAT Mr. Yong Loy Huat be and is hereby re-elected as Director of the Company pursuant to Clause 103 of the Company's Constitution."

Ordinary Resolution 4

"THAT Mr. Eng Teik Hiang be and is hereby re-elected as Director of the Company pursuant to Clause 103 of the Company's Constitution."

Minutes of 29th Annual General Meeting held on 25 March 2026 (cont'd)

Ordinary Resolution 5

“THAT KPMG PLT be and are hereby re-appointed as Auditors of the Company, to hold office until the conclusion of the next AGM and the Directors be and are hereby authorised to fix their remuneration.”

Ordinary Resolution 6

“THAT subject to the Companies Act 2016 (“**the Act**”), the Company’s Constitution, the Main Market Listing Requirements of Bursa Malaysia Securities Berhad (“**Bursa Securities**”) (“**Listing Requirements**”) and the approvals of the relevant government or regulatory authorities, where such approval is required, the Directors of the Company be and are hereby authorised and empowered pursuant to Sections 75 and 76 of the Act to issue and allot from time to time such number of ordinary shares of the Company upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion, deem fit, PROVIDED ALWAYS THAT the aggregate number of ordinary shares to be issued pursuant to this resolution does not exceed ten per centum (10%) of the total number of issued share capital (excluding treasury shares) of the Company for the time being.

THAT the Directors are also empowered to obtain the approval for the listing and quotation for the additional shares so issued on the Bursa Securities AND THAT such authority shall continue to be in force until the conclusion of the next Annual General Meeting (“**AGM**”) of the Company or the expiration of the period within which the next AGM is required by law to be held or revoked/varied by resolution passed by the shareholders in general meeting, whichever is the earlier.

THAT pursuant to Section 85(1) of the Act to be read together with Clause 65 of the Constitution of the Company, all new shares or other convertible securities in the Company shall, before they are issued, be first offered to such persons who are entitled to receive notices from the Company of general meetings as at the date of the offer in proportion as nearly as the circumstances admit, to the amount of the existing shares or securities to which they are entitled (“**Pre-emptive Rights**”).

THAT should this resolution be passed by the shareholders, this resolution shall have the effect of the shareholders having agreed to irrevocably waive their Pre-emptive Rights pursuant to Section 85(1) of the Act and Clause 65 of the Constitution of the Company in respect of the new shares to be issued and allotted by the Company and the issuance of such new shares of the Company will result in a dilution to their shareholding percentage in the Company. Subsequent to the passing of this resolution, if this paragraph is or is found to be in any way void, invalid or unenforceable, then this paragraph shall be ineffective to the extent of such voidness, invalidity or unenforceability and the remaining provisions of this resolution shall remain in full force and effect.

AND THAT the new shares to be issued shall, upon issuance and allotment, rank equally in all respects with the existing shares of the Company, save and except that they shall not be entitled to any dividends, rights, allotments and/or any other forms of distribution that which may be declared, made or paid before the date of allotment of such new shares.”

Minutes of 29th Annual General Meeting held on 25 March 2026 (cont'd)

Ordinary Resolution 7

“THAT subject to the Companies Act 2016 (“**the Act**”), the Company’s Constitution, the Main Market Listing Requirements of Bursa Malaysia Securities Berhad (“**Bursa Securities**”) (“**Listing Requirements**”) and the approvals of the relevant government or regulatory authorities, where such approval is required, the Directors of the Company be and are hereby authorised to make purchases of the Company’s shares as may be determined by the Directors of the Company from time to time through Bursa Securities upon such terms and conditions as the Directors may deem fit, necessary and expedient in the interest of the Company, provided that:

- (a) the aggregate number of ordinary shares which may be purchased by the Company shall not exceed ten percent (10%) of the total number of issued shares of the Company at any point in time of the said purchase(s);
- (b) the maximum funds to be allocated by the Company for the purpose of purchasing its ordinary shares shall not exceed the total retained earnings of the Company at the time of purchase; and
- (c) the authority conferred by this resolution will be effective immediately upon the passing of this Resolution and shall continue to be in force until:
 - (i) the conclusion of the next Annual General Meeting (“**AGM**”) of the Company following the general meeting at which such resolution was passed at which time the said authority shall lapse, unless by an ordinary resolution passed at that meeting, the authority is renewed, either unconditionally or subject to conditions; or
 - (ii) the expiration of the period within which the next AGM of the Company is required by law to be held; or
 - (iii) revoked or varied by ordinary resolution passed by the shareholders in general meeting,

whichever occurs first, but not so as to prejudice the completion of the purchase(s) by the Company before the aforesaid expiry date and in any event, in accordance with the provisions of the guidelines issued by Bursa Securities and/or any other relevant government or regulatory authorities (if any).

THAT upon completion of the purchase by the Company of its own ordinary shares, the Directors of the Company be and are hereby authorised to deal with the ordinary shares purchased in their absolute discretion in the following manner:

- (a) to cancel all the ordinary shares so purchased; or
- (b) to retain the ordinary shares so purchased as treasury shares for distribution as dividend to the shareholders and/or resale on the market of Bursa Securities and/or for cancellation subsequently; or
- (c) to retain part thereof as treasury shares and cancel the remainder; or
- (d) in such other manner as Bursa Securities and such other relevant authorities may allow from time to time.

Minutes of 29th Annual General Meeting held on 25 March 2026 (cont'd)

AND THAT the Directors of the Company be and are hereby authorised to take all such steps as are necessary (including executing all such documents as may be required) and enter into any agreements, arrangements and guarantees with any party or parties to implement, finalise and give full effect to the Proposed Share Buy-Back with full powers to assent to any conditions, modifications, revaluations, variations and/or amendments (if any) as may be imposed by the relevant authorities from time to time or as the Directors may in their discretion deem necessary and to do all such acts and things as the Directors may deem fit and expedient in the best interests of the Company.”

Ordinary Resolution 8

“THAT subject to the Companies Act 2016 (“**the Act**”), the Company’s Constitution, the Main Market Listing Requirements of Bursa Malaysia Securities Berhad (“**Bursa Securities**”) (“**Listing Requirements**”) and the approvals of the relevant government or regulatory authorities, where such approval is required, approval be and is hereby given to the Company and/or its subsidiaries (“**the Group**”) to enter into recurrent related party transactions with the Mandated Related Parties, particulars of which are set out in Section 2.4 of the Circular date 24 February 2026, provided that such transactions are:

- (a) recurrent transaction of a revenue or trading nature;
- (b) necessary for the day-to-day operations of the Company and/or its subsidiaries;
- (c) carried out in the ordinary course of business of the Company and/or its subsidiaries, made on an arm’s length basis and on normal commercial terms of the Group and on terms not more favourable to those related parties than those generally available to the public; and
- (d) not detrimental to the interests of the minority shareholders of the Company;

AND THAT such authority shall continue to be in force until:-

- (a) the conclusion of the next Annual General Meeting (“**AGM**”) of the Company following this AGM where the authority is approved, at which time the authority will lapse unless renewed by a resolution passed in the general meeting; or
- (b) the expiration of the period within which the next AGM after that date is required to be held pursuant to Section 340(2) of the Act (but shall not extend to such extensions as may be allowed pursuant to Section 340(4) of the Act); or
- (c) revoked or varied by a resolution passed by the shareholders of the Company in a general meeting;

whichever is earlier;

AND THAT the Directors of the Company be and are hereby authorised to do all acts, deeds, things and execute all necessary documents as they may consider necessary or expedient in the best interest of the Company with full powers to assent to any conditions, variations, modifications and/or amendments in any manner as may be required or permitted under relevant authorities to give full effect to the Proposed Shareholders’ Mandate.”

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Ordinary Resolution 9

“THAT approval be and is hereby given to Lau Chia En, who has served as an Independent Non-Executive Director of the Company for a cumulative term of more than nine (9) years, to continue to act as an Independent Non-Executive Director of the Company until the conclusion of the next AGM.”

Ordinary Resolution 10

“THAT, the Company has an existing LTIP which was effective 30 June 2022 with further extension from 30 June 2027 to 29 June 2032, and subject to the approvals of the relevant authorities (if required) being obtained, the approval be and is hereby given to the Directors of the Company to authorise the LTIP committee, from time to time throughout the duration of the LTIP, to offer and grant Dato’ Sri Dr. Hou Kok Chung, an Independent Non-Executive Chairman of the Company, Employees’ Shares Option Scheme (“ESOS”) Options and/or new ordinary shares in WEC (“WEC Shares”) pursuant to the Share Grant Plan (“SGP”) under the LTIP, in accordance with the Listing Requirements (where applicable) or any prevailing guidelines issued by Bursa Securities or any other relevant authorities, as amended from time to time, for the purposes as set out in the Circular to Shareholders dated 16 February 2022 and subject always to such terms and conditions and/or any adjustments which may be made in accordance with the provisions of the By-Laws of the LTIP, provided always that:

- (a) he does not participate in the deliberation or discussion of his own allocation;
- (b) not more than 10% of the new WEC Shares which may be made available under the LTIP shall be allocated to him, if he, either singly or collectively through persons connected to him, holds 20% or more of the issued shares of WEC; and
- (c) subject always to such terms and conditions and/or any adjustments which may be made in accordance with the provisions of the By-Laws of the LTIP, the Listing Requirements, or any prevailing guidelines issued by Bursa Securities or any other relevant authority, as amended from time to time;

AND THAT the Directors of the Company are also authorised to issue and/or transfer via treasury shares the corresponding number of WEC Shares arising from the exercise of the ESOS Options and/or pursuant to the SGP Award that may be awarded to him under the LTIP.”

13. Conclusion

- 13.1 There being no other business, the Meeting concluded at 10.48 am with a vote of thanks to the Chair.

Confirmed as correct record

Dato’ Sri Dr. Chairman